

THE CITY OF ONTARIO INVITES APPLICATIONS FOR THE POSITION OF

## POLICE OFFICER - LATERAL ENTRY

\$4,225 - \$5,136 Per Month

EXCELLENT BENEFITS Plus City Paid PERS

Apply Immediately!



### THE POSITION

Become a contributing member of Ontario's progressive Police Department! Ontario is an economic leader in the Inland Empire, making it an excellent choice for a law enforcement career. The Police Officer protects life and property through the enforcement of laws/ordinances and the provision of non-criminal services and patrols an assigned beat to identify circumstances that indicate a threat to life or property and to take action to mitigate such threats.

The Department is at the forefront of law enforcement, including:

- Aggressive, proactive approach to law enforcement
- Community-based Policing
- Helicopter support
- Canine program
- Traffic/motorcycle program
- Forensics Unit
- Gang Enforcement

### QUALIFICATION GUIDELINES

**Education:** Equivalent to a high school diploma or recognized equivalent & completion of a POST-certified Basic Training Academy.

**Experience:** Current employment as a sworn peace officer by a California law enforcement agency, having completed that agency's required probationary period at the time of application.

**Licenses:** Valid CA Class C driver's license and an acceptable driving

record at the time of appointment & a POST Basic Certificate.

**Special Requirements:** Must be at least 21 years of age at time of application; weight in proportion to height as determined by examining physician; uncorrected vision of at least 20/80 each eye, corrected to 20/20 with glasses or contact lenses; and normal color vision. Applicants will be required to successfully pass a physical agility test.

**Desirable:** Some college level courses in criminal justice administration or a related field; some knowledge of the geography of the City and of Ontario Police Department rules, regulations, and procedures.

### BACKGROUND PROCESS

*All appointments are subject to a satisfactory background investigation, which will include the passing of a polygraph test, and the successful completion of a post-offer psychological and medical exam (including drug screen). **Candidates may be disqualified from further consideration during the background investigation for a variety of reasons including if they have: an excessive number of traffic citations and/or collisions; arrests and/or convictions; a history of illegal substance abuse (none within the last three years); poor credit history (factors include bankruptcy, foreclosures, liens, repossessions and recency); or thefts from a previous employer. For clarification of any of the above disqualifying reasons, please call Police Department Background Unit at (909) 395-2001.***

### COMMUNITY PROFILE

Established in 1891 as a Model Colony, the City of Ontario was one of California's first planned communities. Today, the City is known as the "Gateway to Southern California" and is at the center of it all! Ontario has retained the charm and warmth of a small town while providing big city resources and services.

An 8,200 acre/13 square mile New Model Colony is planned as an upscale residential development where homes and pathways are in close proximity to parks, retail centers, health facilities, and schools. The New Model Colony is expected to add about 100,000 residents to Ontario. Ultimately, the New Model Colony provides Ontario the opportunity to define its future with new, upscale neighborhoods possibly making Ontario the largest City in San Bernardino County.

The City provides a full range of services to the community including Police, Fire, Administrative Services, Community Services, Development, Economic Development, Housing, and Public Works. With approximately 1,000 full-time and 300 part-time employees, the City's staff supports a common goal of providing excellent customer service, in all facets, to the citizens.

This is your opportunity to be part of this innovative, dynamic, team-oriented environment where your contributions will make a difference!

## COMPENSATION & BENEFITS

In accordance with the Ontario Police Officers Association Memorandum of Understanding, in addition to the monthly salary, the City pays:

- ☑ Up to \$797.00 per month towards family coverage in City sponsored health, dental and disability insurance programs including five health and two dental plans.
- ☑ Employee and dependent premium for Vision Insurance.
- ☑ Premium for Life Insurance policy of \$100,000 and Accidental Death & Dismemberment of \$100,000.
- ☑ Deferred Compensation Program including monthly City contribution of \$150.
- ☑ 9% of annual salary contributed by the City to PERS on behalf of the employee with benefit of 3% for retirement at age of 50.
- ☑ Employee contributes 1.45% to Medicare with equal match by the City.

Paid leave benefits include:

- ☑ 96 hours paid vacation first year.
- ☑ 14 paid holidays per year.
- ☑ Sick leave accumulated on the basis of 8 hours per month.

### Additional Pays Include:

- ☐ Longevity pay from 4% to 14.5%, starting after 8 years of sworn service with Ontario.
- ☐ 6% Bi-lingual pay.
- ☐ Educational Incentives pay.
- ☐ Specific assignment pay.



## TO APPLY

A **City of Ontario employment application** must be submitted. Application materials may be obtained at the Human Resources Department, 303 East "B" Street, Ontario, CA 91764, by calling (909) 395-2442, or by downloading from our website at [www.ci.ontario.ca.us](http://www.ci.ontario.ca.us). Completed applications may be returned in person, by mail, or by fax at (909) 395-2072.

NOTE: Resumes alone will not be accepted in lieu of an official city application.

## SELECTION PROCESS

All applications received will be screened. Those candidates selected as best meeting the needs of the City will be invited to continue in the selection process. **The selection process will include a physical agility test.**

## GENERAL PROCESS

- Candidates who successfully complete all phases of the selection process will be placed on an eligibility list. Current and future vacancies will be filled from this list. Lists typically last for 12 months, but may be extended or abolished based upon the needs of the City.
- The City encourages applications from qualified individuals with disabilities as defined by the Americans with Disabilities Act. Individuals who require a reasonable accommodation to take a test as part of the selection process must make such a request

during the application process. Applicants with disabilities that affect sensory, manual or speaking skills may be provided with a test in a format that does not require the use of the impaired skill. People requesting reasonable accommodation will be required to provide documentation of such a need.

- All potential employees are required to pass a pre - employment physical examination, psychological evaluation, background check, and stress test prior to appointment.
- The City supports a DRUG FREE WORKPLACE. The pre-employment physical includes a drug screen.
- Successful candidates shall be required to complete a verification form designated by Immigration & Naturalization Service that certifies they are eligible for employment in the United States of America.
- The provisions of this bulletin do not constitute a contract expressed or implied and any provisions contained in this bulletin may be modified or revoked without notice.
- If applicable, official college transcripts may be required prior to the offer of employment.

**CITY OF ONTARIO  
Human Resources  
Department  
303 East "B" Street  
Ontario, CA 91764  
(909) 395-2442  
[www.ci.ontario.ca.us](http://www.ci.ontario.ca.us)  
EOE**